



ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION

(A.I.B.P.A.R.C.)

**C/O BANK OF INDIA OFFICERS' ASSOCIATION
(EASTERN INDIA BRANCHES)**

**BANK OF INDIA, KOLKATA MAIN BRANCH
23A, NETAJI SUBHAS ROAD, KOLKATA – 700 001**

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Circular No. 55/18

04.07.2018

**(For circulation among all the members of the Managing Committee as well as the Governing Council of
AIBPARC, Special Invitees,
State Secretaries and Advisors of AIBPARC.)**

Dear Comrade,

**Re : An appeal to treat Bank employees/officers at par with employees of Govt. of India
in relation to payment of enhanced gratuity of Rs.20 lakhs with effect from 01.01.2016**

We have today sent a representation to Hon'ble Union Minister of State, Ministry of Labour and employment, demanding effect of increased gratuity with effect from 01.01.2016. A copy of the letter is reproduced hereunder for information of members.

With best wishes,

Yours faithfully,

**(SUPRITA SARKAR)
GENERAL SECRETARY**

Quote :
AIBPARC/ENHANCED GRATUITY/2018/FAX

04.07.2018

**Hon'ble Union Minister of State,
Ministry of Labour and Employment,
Shram Shakti Bhawan,
Rafi Marg,
New Delhi – 110001.**

Respected Sir,

**Sub : An appeal to treat Bank employees/Officers at par with employees of Govt. of India
in relation to payment of enhanced gratuity of Rs.20 Lakhs with effect from 01.01.2016**

We draw your kind attention to our earlier letter on the same subject written on 02.04.2018 wherein we made an appeal to reconsider the decision of giving the enhanced effect of gratuity from 29.03.2018 instead of making it from 01.01.2016 and thereby making a gross discrimination against Bank employees and officers. We have learnt that several such representations from various employees/organisations have been received by the Department and there has been a serious application of mind on the said subject.

Sir, you will kindly consider that the Govt. by introducing the Bill in Parliament wanted to bring parity between the Govt. employees and other employees in terms of the quantum of amount of gratuity. When one parity (the quantum of amount) has already been arrived at, the other parity i.e. the same date of effect is natural and logical to be formulated. Whenever the Govt. employees are getting the enhanced effect of gratuity from 01.01.2016, the concept of parity demands that the effective date should be same with Bank employees and officers. As it is a progressive and socially beneficial legislation, we want that Govt. will surely review the subject in a spirit of magnanimity and that too on a broader perspective.

We shall consider it to be a favour if you kindly apply your mind over our representation with sympathy and extend the desired benefit.

With kind regards,

Yours faithfully,

**(SUPRITA SARKAR)
GENERAL SECRETARY**