



## ALL INDIA UCO BANK PENSIONERS' FEDERATION

Affiliated to All India Bank Pensioners' & Retirees' Confederation and All India UCO Bank Officers' Federation  
**4,N S Road, Chartered Bank Building (1<sup>st</sup> Floor),Room No. 172, Kolkata-700001**  
Mobile no.9830841788 , Phone no. 033-40005572 e-mail Id -s.sarkar7039@yahoo.com

Ref.No.AIUCBPF/50/2023-26

Dated 6<sup>th</sup> February, 2025

Shri Rajesh Nagar,  
The General Manager,  
UCO BANK,  
Head Office,  
PSD, HRM, TRAINING, OL,  
10 B.T.M Sarani,  
Kolkata-700 001.

Sub: Request for HRMS Facilities to Staff Pensioners.

This has reference to our letter No.AIUCBPF/31/2023-26 dated 8<sup>th</sup> October, 2024 in which we submitted before you number of pending issues related to Staff Pensioners which were discussed in our last Grievance Cell Meeting held on 25.10.2024 at HO-1.

One vital issue was to give access to all Staff Pensioners to HRM Portal to see all issues pertaining to Bank Pensioners and Retirees. HRMS facility is available to Bank Retirees after 1<sup>st</sup> April, 2015 only. We demanded to provide such facilities to all left over Bank Retirees. The assurance was given in the said meeting that HRMS facility would be given to all left over Bank Retirees in phases. But till date no effective steps have been taken by the concerned department.

Sir, you are aware that the existing HRMS provides following inputs:

1. Gratuity Worksheet.
2. PF Statement Sheet.
3. Pension Arrear calculation Sheet.
4. Pension Calculation Sheet.
5. Revised PDO.

In this context we would request you to please take necessary steps so that following inputs are introduced without delay other than the inputs stated above:

1. Uploading pension slip, PDO, income tax liability, updates of TDS, Form 16, 16A etc.
2. Facility to Book Bank's Holiday Home.
3. Facility to submit life Certificates in a simplified manner.
4. Option to exercise tax regime.
5. Facility to input proposed investments.
6. IBA Group Medclaim Policy: Medclaim application, authority to debit account for premium payment, providing E Cards, Insurance Policy etc.
7. Date of Commutation, Date of Restoration.
8. Family Pension Details.

It should also noted that at present there is no interlink between GBM and HRMS. The Bank is uploading GBM data to HRMS for serving employees. Therefore even if HRMS access is provided



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to other Retirees, it would not be meaningful because they would not be able to access their pension and other GBM data.

**It is therefore necessary that the Bank should start uploading GBM data into HRMS for all Bank Retirees without discrimination based on the date of retirement. We understand that our DIT can well perform the said job and thousands of Staff Pensioners can avail HRMS facilities.**

In view of the facts stated above, we would request you to please look into the matter and initiate necessary steps for the interest of the Staff Pensioners.

Respectful Regards,

Sincerely,

For All India UCO Bank Pensioners' Federation  
*Subrata Sarkar*  
General Secretary



(Subrata Sarkar)  
**General Secretary**

Place: Kolkata.

Mob. No.9830841788.